

Our highly experienced Board

Our Board blends industry expertise with public company experience and the knowledge and skills of our long-standing shareholders.



Richard Last
Chair and Independent Non-Executive Director

Appointed to the Board:
2014

Committee Membership:
N E R R

Nationality:
British

Skills and experience:
Richard has over 30 years' experience in technology and communication sectors having worked at board level for a number of publicly quoted and private companies in these industries.

Richard is a Fellow of the Institute of Chartered Accountants in England and Wales.

Other roles:
Richard is Chair and Non-Executive Director of Hyve Group plc, a leading international exhibition and conference organisation listed on the London Stock Exchange and of AIM-listed Tribal Group plc, an education software, systems and services group. He is also a Non-Executive Director of Corero Network Security plc, an AIM-quoted IT security solutions provider.



Andrew Taylor
Chief Executive Officer

Appointed to the Board:
2018

Committee Membership:
E R

Nationality:
British

Skills and experience:
Andrew has over 20 years' experience in the telecommunications industry, and has a demonstrable track record of achievement in previous roles, both in the UK and internationally.

Previously, Andrew was Chief Executive Officer of Nomad Digital, a provider of IP connectivity and digital solutions to the global transportation sector. In this role, Andrew was responsible for establishing Nomad as a leader in the sector, and when acquired by Alstom in 2017, was serving over 50 global customers from 20 international offices.

Before joining Nomad, Andrew was Digicel's Regional Chief Executive Officer. In this role, Andrew had responsibility for all fixed network services and business/ICT solutions across 26 international markets.

Prior to this, Andrew was Chief Executive of Intec Telecom plc, a global provider of operational and business software solutions to the telecommunications industry. Intec was acquired by CSG in 2010.

Other roles:
Non-Executive Director at Iomart PLC (started 1 August 2021).



Andrew Belshaw
Chief Financial Officer

Appointed to the Board:
2014

Committee Membership:
E R

Nationality:
British

Skills and experience:
A Chartered Accountant by background, Andrew has worked in both audit and corporate finance at Deloitte LLP and Ernst & Young, specialising in providing advice to a wide range of clients in the technology sector. After leaving private practice, Andrew worked alongside the Commercial Director in a new business development role at Xansa plc before joining Gamma in 2007.

Andrew has a degree in Maths from St John's College, Cambridge and gained an MBA from Warwick Business School. He is a Fellow of the Institute of Chartered Accountants in England and Wales.

Other roles:
None



Martin Lea
Senior Independent Non-Executive Director

Appointed to the Board:
2014

Committee Membership:
R E N R

Nationality:
British

Skills and experience:
Martin has over 20 years' experience leading businesses within the support services, telecommunications and network, integration and service sectors. Most recently, he served as interim CEO at Multicom Security Group and was President and CEO of Invitel from 2004 to 2011. Prior to Invitel, Martin was Executive Vice President of Intertek Group plc and Managing Director of Racal Telecom. Martin joined Gamma in June 2014 and is Chair of the Risk and ESG Committees.

Martin has a BA first class (Hons) degree in Business Studies, and is a Fellow of the Institute of Directors.

Other roles:
None



Charlotta Ginman
Independent Non-Executive Director

Appointed to the Board:
2020

Committee Membership:
A R

Nationality:
Finnish/British

Skills and experience:
Charlotta began her career at Ernst & Young, where she qualified as a Chartered Accountant. She was then appointed to a series of senior roles in investment banking with UBS, Deutsche Bank and JP Morgan both in London and Singapore, where she gained considerable M&A transactional experience.

Charlotta has also held senior roles within Nokia Corporation, including acting as CFO of its luxury mobile phone division Vertu Corporation Limited.

Other roles:
Charlotta is a Non-Executive Director and Chair of the Audit Committee of two investment trusts, Polar Capital Technology Trust PLC and Pacific Asset Trust PLC, as well as AIM listed Keywords Studios plc. She is also a Non-Executive Director of Unicorn AIM VCT PLC, a Venture Capital Trust, and AIM listed Boku Inc.

As three of Charlotta's roles are with investment companies that have only 4-5 meetings a year and the others are all AIM listed, with less regulatory burden than a premium listing, Charlotta has sufficient time to devote to each of her roles.



Henrietta Marsh
Independent
Non-Executive Director

Appointed to the Board:
2019

Committee Membership:
A E N R

Nationality:
British

Skills and experience:
Henrietta has more than 30 years' experience in investment and financial services having worked for 3i Group, Morgan Stanley and ISIS Equity Partners (now Living Bridge Equity Partners) where she founded and chaired the AIM VCT Managers Group. She was formerly a Non-Executive Director and Chair of the remuneration committees at Electric World plc, Alternative Networks plc and Dods Group plc, all of which were traded on the Alternative Investment Market (AIM) and discoverIE Group plc, which is listed on the London Stock Exchange.

Henrietta has an MA in Mathematics from Cambridge University and an MBA from INSEAD.

Other roles:
Henrietta currently serves as a Non-Executive Director at Herald Investment Trust, which is listed on the London Stock Exchange. She is a member of the LSE's AIM Advisory Group.



Xavier Robert
Independent
Non-Executive Director

Appointed to the Board:
2020

Committee Membership:
R R

Nationality:
French

Skills and experience:
Xavier is a senior private equity professional with more than 20 years of experience in M&A and investment, deal experience across Europe and the US. He is the Chief Investment Officer of the global private equity firm Bridgepoint and sits on the Executive and Investment Committees. Previously Xavier was in charge of technology investment globally for his private equity firm.

Other roles:
Xavier is Chairman of Qualitest, the largest privately-owned software testing company. He is also on the Board of Kyriba, the #1 software solution for corporate treasury management.



Wu Long Peng
Non-Independent
Non-Executive Director

Appointed to the Board:
2014*

Committee Membership:
A E N

Nationality:
Singaporean

Skills and experience:
Long Peng has been a Director of Gamma entities since 2011. He was the Executive Director of Kuok (Singapore) Limited until 2017 and has over 30 years of experience in finance and corporate affairs over various industries.

Long Peng is a Fellow Member of the Association of Chartered Certified Accountants, United Kingdom and a Member of the Institute of Singapore Chartered Accountants.

Long Peng is a "non-independent non-executive" as at the time of float he was the representative of one of our founder shareholders. He sits on the Audit Committee as he is a Chartered Accountant and has significant experience as a CFO of a number of companies (albeit he is now retired from executive roles). The Board feels that it is better to have Long Peng sit on the Audit Committee given his experience and expertise even though he is technically "non-independent".

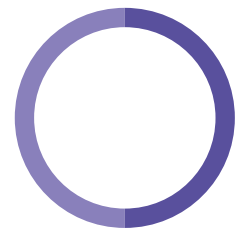
Other roles:
Long Peng is a Non-Executive Director and a Member of the Audit and Risk Committee of Mapletree Commercial Trust Management Ltd.

Key to committees at 31 December 2021

- Committee Chair
- A Audit
- N Nomination
- R Risk
- R Remuneration
- E ESG

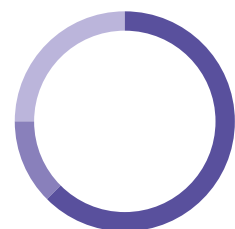
Tenure (since listing in 2014)

● 0-5 years	4
● +5 years	4



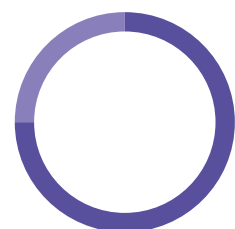
Independence

● Independent Non-Executive	5
● Non-Independent Non-Executive	1
● Executive	2



Board gender

● Male	6
● Female	2



* Long Peng was a Director of the previous holding company from 2011. At the AGM on 20 May 2021 Alan Gibbins and Andrews Stone stood down from the Board.