

Our Senior Leadership Team

We have a strong and talented leadership team who support the Board and are responsible for day-to-day operations within the business.



1 Andrew Taylor

Chief Executive Officer

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Board of Directors.

2 Andrew Belshaw

Chief Financial Officer

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Board of Directors.

3 Malcolm Goddard

Group Commercial Director

Malcolm joined Gamma in 2005 bringing over 15 years' experience in M&A, multi-national procurement, business management and IT outsourcing.

Malcolm's early career was with ICI and AstraZeneca, and he has a degree in Engineering from Cambridge University.

4 Phil Stubbs

Chief Technical Officer

Phil joined Gamma in 2018 to lead the Company's technical strategy and manage the end-to-end design and development of the Gamma network and products. He has over 20 years' experience in delivering high value solutions within communications companies, both within network operators and solution vendors.

Phil spent the early part of his career in software development at Vodafone and has degrees in Electronic Engineering and Mathematics.

5 Chris Wade

Chief Marketing and Products Officer

Chris joined Gamma in December 2020 from Aptitude Software where he held the role of Chief Product Officer. Prior to this Chris held a number of leadership roles in strategy, product management and marketing in several different operating businesses within The Sage Group plc, one of the leading provider of business management solutions to SMEs globally.

Chris holds a MPhys in Physics from Jesus College, Oxford.

6 John Murphy

Group Operations Director

John joined Gamma in 2011 bringing over 15 years of experience delivering successful customer service projects and large financial programmes within the telecoms, financial services and utilities industries. Having previously spent eight years as a change management consultant, he then took an operational role for Gamma in 2013 and since that time has worked in various senior operational roles before being appointed to Group Operations Director in 2018.

7 Chris Bradford

Chief People Officer

Chris joined Gamma in 2021 to lead the Company's People and Engagement strategy, having worked as a Board level HR leader, and subsequently as a consultant, on business transformation and organisation design programmes for organisations across multiple sectors and geographies such as Vodafone, Equinix, Aviva Investors, the Financial Ombudsman Association and the British Olympic Association.

She holds a first class honours degree in English from Leeds University.

8 Andy Morris

Chief Strategy and Operating Officer

Andy joined Gamma in 2006 and has experience in establishing and running high-quality, customer-orientated operations. In his previous roles at Cable & Wireless, he successfully ran a business unit responsible for 12 of the entity's largest corporate customers including Marks and Spencer and Alliance and Leicester. He has also been involved with a number of telecom start-ups in Europe.

Andy spent the early part of his career with GEC Marconi Aerospace and is an Engineering graduate of Nottingham Trent University.

9 Daryl Pile

Managing Director – UK Indirect

Daryl joined Gamma in 2003 and has been central to the development and execution of our Indirect Sales strategy which has delivered sustained revenue and margin growth every year. With over 25 years of experience, he previously held a number of senior business development roles at Telia, Uniworld and Gamma. Prior to his current position, Daryl was Director of Public Sector at Gamma, joining the senior leadership team in 2015.

Daryl is a graduate of the University of Surrey with a degree in Economics.

10 David Macfarlane

Managing Director – UK Direct

David joined Gamma in 2012 following Gamma's acquisition of his managed services business Varidion Limited and now heads up the UK Direct division.

Prior to this, David was the CTO at Sirocom and latterly the Group CTO at Azzurri Communications and has over 25 years' experience in creating and delivering managed services.

11 Gerben Wijbenga

Chief Executive Officer – Gamma Communications Benelux

Gerben joined Gamma in August 2020 taking full responsibility for business activities across the Netherlands. Gerben worked at KPN for 10 years. After KPN Gerben was Directeur Général at Simyo France and CEO at Ortel Mobile, an ethnic MVNO with activities in six countries. Gerben spent time at Telefonica (Deutschland) and Tele2 (The Netherlands), where he was the CEO of Blau Mobilfunk and Managing Director of the Consumer market, respectively. In his most recent role, Gerben was CEO at Lebara Deutschland, a market leading MVNO based in Düsseldorf.

12 Xavier Casajoana

Chief Executive Officer – Voz Telecom

Xavier joined Gamma in April 2020 following Gamma's acquisition of Voz Telecom.

After more than 10 years in Information Systems Management, Xavier joined Worldonline as Director of Information Systems. After merging with Tiscali, he became Director of the Business Services Division and later held the role of General Manager for Spain. In February 2003 he co-founded Voz Telecom as the CEO.

He has a degree in Computer Science from the Universitat Politècnica de Catalunya and a Masters in Business and Technology from the Universitat Ramon Llull.

13 Achim Hager

Chief Executive Officer – HFO

Achim joined Gamma in July 2020 following Gamma's acquisition of HFO Holding. He founded HFO Holding in 1998.

After an apprenticeship in the SchmidtBank, he studied business Economics.

Achim is member of the supervisory board of the German Carrier association Breko and has been supporting different non-commercial regional activities throughout his career.