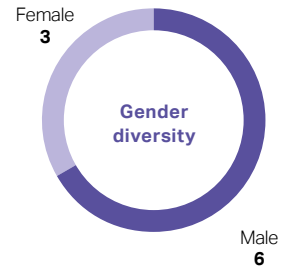
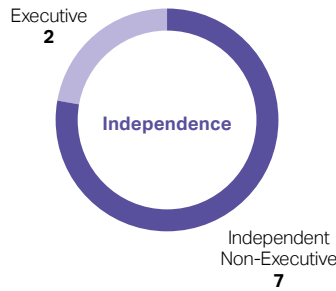
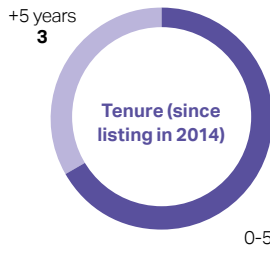


Our highly experienced Board

Our Board blends industry expertise with public company experience and the knowledge and skills of our long-standing shareholders.



Richard Last
Chair and Independent Non-Executive Director

Skills and experience: Richard has over 30 years' experience in technology and communication sectors having worked at board level for a number of publicly quoted and private companies in these industries.

Appointed to the Board 2014

Committee Chair
Nomination

Committee member
ESG, Risk, Remuneration

Nationality
British

Richard is a Fellow of the Institute of Chartered Accountants in England and Wales.

Other roles: Richard is Chair and Non-Executive Director of Hyve Group plc, a leading international exhibition and conference organisation listed on the London Stock Exchange and of AIM-listed Tribal Group plc, an education software, systems and services group. He is also a Non-Executive Director of Corero Network Security plc, an AIM-quoted IT security solutions provider. Richard also chairs Greenstone + Limited an ESG solutions specialist.



Andrew Belshaw
Chief Executive Officer

Skills and experience: A Chartered Accountant by background, Andrew has worked in both audit and corporate finance at Deloitte LLP and Ernst & Young, specialising in providing advice to a wide range of clients in the technology sector. After leaving private practice, Andrew worked alongside the Commercial Director in a new business development role at Xansa plc before joining Gamma in 2007.

Appointed to the Board 2014

Committee member
ESG, Risk

Nationality
British

Andrew has a degree in Maths from St John's College, Cambridge and gained an MBA from Warwick Business School. He is a Fellow of the Institute of Chartered Accountants in England and Wales.

Andrew was promoted to CEO in 2022 having previously held the roles of Interim CEO, Deputy CEO and CFO.



Bill Castell
Chief Financial Officer

Skills and experience: Bill joined Gamma in 2022 from OVO Energy, where he held the role of Chief Financial Officer. Before joining OVO Energy in 2020, Bill spent three years at Virgin Media which he joined as Deputy Chief Financial Officer and later became acting Chief Financial Officer. From 2005 to 2017, Bill was at Barclays Bank where he held a number of senior finance roles including Chief Financial Officer at Barclays Corporate Bank and Chief Financial Officer of Barclaycard Europe.

Appointed to the Board 2022

Committee member
ESG, Risk

Nationality
British

Bill started his career as an Officer in the British Army and, as a qualified accountant (FCA), has worked in the technology, media and telecom sector as an auditor at Deloitte and investment banker with Goldman Sachs.

Bill is a Fellow of the Institute of Chartered Accountants in England and Wales.

Other roles: Bill is also a Non-Executive Director of the Financial Ombudsman Service.



Henrietta Marsh
Senior Independent Non-Executive Director

Skills and experience: Henrietta has more than 30 years' experience in investment and financial services having worked for 3i Group, Morgan Stanley and ISIS Equity Partners (now Living Bridge Equity Partners) where she founded and chaired the AIM VCT Managers Group. She was formerly a Non-Executive Director and Chair of the remuneration committees at Electric Word plc, Alternative Networks plc and Dods Group plc, all of which were traded on the Alternative Investment Market (AIM) and discoverIE Group plc, which is listed on the London Stock Exchange.

Appointed to the Board 2019

Committee Chair
Remuneration

Committee member
Audit, ESG, Nomination

Nationality
British

Henrietta has an MA in Mathematics from Cambridge University and an MBA from INSEAD.

Other roles: Henrietta currently serves as a Non-Executive Director at Herald Investment Trust, which is listed on the London Stock Exchange. She is a member of the LSE's AIM Advisory Group.



Rachel Addison
Independent Non-Executive Director

Skills and experience:
Rachel has nearly 30 years of finance and operational management experience. She has held a number of senior financial, operational and board level roles including at Future plc (CFO), TI Media Limited (CFO), Reach Regionals (Managing Director), Local World Limited (CFO and COO), Northcliffe Media Limited (CFO and COO) and Boots the Chemist where she was Head of Risk Management.

Rachel is a chartered accountant and is a member of the Institute of Chartered Accountants in England and Wales.

Other roles:
Rachel is currently a Non-Executive Director of Marlowe plc, a business-critical services and software provider; Watkin Jones plc, housing developer and manager; Hyve Group plc, a global events business and Mango Publishing Group, an innovative independent publisher based in Florida, USA.

Appointed to the Board
2022

Committee member
Audit, Risk

Nationality
British



Charlotta Ginman
Independent Non-Executive Director

Skills and experience:
Charlotta began her career at Ernst & Young, where she qualified as a Chartered Accountant. She was then appointed to a series of senior roles in investment banking with UBS, Deutsche Bank and JP Morgan both in London and Singapore, where she gained considerable M&A transactional experience.

Charlotta has also held senior roles within Nokia Corporation, including acting as CFO of its luxury mobile phone division Vertu Corporation Limited.

Other roles:
Charlotta is a Non-Executive Director and Chair of the Audit Committee of two investment trusts, Polar Capital Technology Trust PLC and Pacific Asset Trust PLC; Senior Independent Director and Chair of the Audit Committee of Keywords Studios plc (AIM); Senior Independent Director of Unicorn AIM VCT PLC, a Venture Capital Trust (AIM); and a Non-Executive Director of Boku Inc (AIM).

As three of Charlotta's roles are with investment companies that have only four or five meetings a year and the others are all AIM listed, with less regulatory burden than a premium listing, Charlotta has sufficient time to devote to each of her roles.

Appointed to the Board
2020

Committee Chair
Audit

Committee member
Risk, Nomination

Nationality
Finnish/British



Shaun Gregory
Independent Non-Executive Director

Skills and experience:
Shaun has had an extensive career across media, advertising and telecommunications spanning over 30 years. He has held senior roles across Emap PLC, Telegraph Media Group, Blyk and Telefonica. More recently, he has been the CEO of Exterion Media and IYUNO Media Group and is currently the CEO of EMG Group.

Shaun has also been a Non-Executive Director on many company boards, including WEVE, Telefonica's WAYRA, Ocean Outdoor, Bliss Media and Proxama. He has also served on a number of Trade Body Boards, including the MMA and the Advertising Association.

Shaun studied at both Ashridge and Wharton Business School and is a Board member of Childline (NSPCC). He also chairs the Advisory Board for The Children's Hospital.

Appointed to the Board
2022

Committee member
ESG

Nationality
British



Martin Lea
Independent Non-Executive Director

Skills and experience:
Martin has over 20 years' experience leading businesses within the support services, telecommunications and network, integration and service sectors. Most recently, he served as interim CEO at Multicom Security Group and was President and CEO of Invitel from 2004 to 2011. Prior to Invitel, Martin was Executive Vice President of Intertek Group plc and Managing Director of Racal Telecom. Martin joined Gamma in June 2014 and is Chair of the Risk and ESG Committees.

Martin has a BA first class (Hons) degree in Business Studies and is a Fellow of the Institute of Directors.

Appointed to the Board
2014

Committee Chair
ESG, Risk

Committee member
Remuneration,
Nomination

Nationality
British



Xavier Robert
Independent Non-Executive Director

Skills and experience:
Xavier is a senior private equity professional with more than 20 years of experience in M&A and investment, deal experience across Europe and the US. He is the Chief Investment Officer of the global private equity firm Bridgepoint and sits on the Executive and Investment Committees. Previously Xavier was in charge of technology investment globally for his private equity firm.

Other roles:
Xavier is Chairman of Qualitest, the largest privately-owned software testing company. He is also on the Board of Kyriba, the number one software solution for corporate treasury management, and on the Board of MiQ, the number one programmatic advertising company.

Appointed to the Board
2020

Committee member
Remuneration, Risk,
Nomination

Nationality
French