

Executive Committee

We have a strong and talented leadership team who support the Board and are responsible for day-to-day operations within the business.



1 Andrew Belshaw**Chief Executive Officer**

Biography available on page 54
Board of Directors.

2 Bill Castell**Chief Financial Officer**

Biography available on page 54
Board of Directors.

6 David Macfarlane**Managing Director – UK Direct**

David joined Gamma in 2012 following Gamma's acquisition of his last start-up communications business, Varidion Limited, and built Gamma's direct go-to-market organisation.

A passionate advocate for technology disruption and an engineer by trade, David has built, owned, and run multiple IT and Communication service providers that have challenged and changed how organisations buy and use business technology.

Before this, David had senior IT roles in the NHS, a large city law firm and a Brokerage House and was the co-founder and CTO at Sirocom Limited and Group CTO at Azzurri Communications.

10 Phil Stubbs**Chief Technical Officer**

Phil joined Gamma in 2018 to lead the Company's technical strategy and manage the end-to-end design and development of the Gamma network and products. He has over 20 years' experience in delivering high value solutions within communications companies, both within network operators and solution vendors.

Phil spent the early part of his career in software development at Vodafone and has degrees in Electronic Engineering and Mathematics.

3 Chris Bradford**Chief People Officer**

Chris joined Gamma in 2021 to lead the Company's People and Engagement strategy, having worked as a Board level HR leader, and subsequently as a consultant, on business transformation and organisation design programmes for organisations across multiple sectors and geographies such as Vodafone, Equinix, Aviva Investors, the Financial Ombudsman Association and the British Olympic Association.

She holds a first class honours degree in English from Leeds University.

7 Rachael Matzopoulos**Company Secretary**

Rachael was appointed as Company Secretary of Gamma in January 2023 having previously gained governance experience in a variety of large multinational listed groups, most recently at GSK plc and Videndum plc. As Company Secretary, she is responsible for advising the Board, through the Chair, on all governance matters.

She is a Fellow of the Chartered Governance Institute and has a Masters degree in Business and Management from The University of Glasgow.

11 Chris Wade**Chief Marketing and Products Officer**

Chris joined Gamma in December 2020 from Aptitude Software where he held the role of Chief Product Officer. Prior to this Chris held a number of leadership roles in strategy, product management and marketing in several different operating businesses within The Sage Group plc, one of the leading provider of business management solutions to SMEs globally.

Chris holds a MPhys in Physics from Jesus College, Oxford.

4 Xavier Casajoana**Chief Executive Officer – Voz Telecom**

Xavier joined Gamma in April 2020 following Gamma's acquisition of Voz Telecom.

After more than ten years in Information Systems Management, Xavier joined Worldonline as Director of Information Systems. After merging with Tiscali, he became Director of the Business Services Division and later held the role of General Manager for Spain. In February 2003 he co-founded Voz Telecom as the CEO.

He has a degree in Computer Science from the Universitat Politècnica de Catalunya and a Masters in Business and Technology from the Universitat Ramon Llull.

8 John Murphy**Chief Operating Officer**

John joined Gamma in 2011 bringing over 15 years of experience delivering successful customer service projects and large financial programmes within the telecoms, financial services and utilities industries. Having previously spent eight years as a change management consultant, he then took an operational role for Gamma in 2013 and since that time has worked in various senior operational roles before being appointed to Chief Operating Officer in 2023.

12 Gerben Wijbenga**Chief Executive Officer – Gamma Communications Benelux**

Gerben joined Gamma in August 2020 taking full responsibility for business activities across the Netherlands. Gerben worked at KPN for 10 years. After KPN Gerben was Directeur Général at Simyo France and CEO at Ortel Mobile, an ethnic MVNO with activities in six countries. Gerben spent time at Telefonica (Deutschland) and Tele2 (The Netherlands), where he was the CEO of Blau Mobilfunk and Managing Director of the Consumer market, respectively. In his most recent role, Gerben was CEO at Lebara Deutschland, a market leading MVNO based in Düsseldorf.

5 Achim Hager**Chief Executive Officer – Gamma DE**

Achim joined Gamma in July 2020 following Gamma's acquisition of HFO Holding (now Gamma DE), which he founded in 1998. He has over 25 years of experience in the telecommunications sector and is an expert in sales, marketing and strategic development. He also led acquisitions of other companies in his role at HFO Holding.

Achim is member of the supervisory board of the German Carrier association Breko. He also acted as a board member for different national economic organisations throughout his career.

Achim holds a master's degree in business economics from the University of Bayreuth.

9 Daryl Pile**Managing Director – UK Indirect**

Daryl joined Gamma in 2003 and has been central to the development and execution of our Indirect Sales strategy which has delivered sustained revenue and margin growth every year. With over 25 years' of experience, he previously held a number of senior business development roles at Telia, Uniworld and Gamma. Prior to his current position, Daryl was Director of Public Sector at Gamma, joining the senior leadership team in 2015.

Daryl is a graduate of the University of Surrey with a degree in Economics.